



Big Dashan

Coach · Trainer · Speaker

www.bigdashan.com
613-841-1229

High Performance Management Skills

In today's fast-paced world, managers are asked to do more with less as they deal with constant change around them. From technology advances, to changing business drivers, personality issues, constant re-prioritization and shifting competitive forces, getting your team to perform at its best is no easy task. To be successful, managers must possess a wide variety of skills that will help their team to adapt to and thrive in today's business complex environment.

Big Dashan offers a customized training course that meets the precise needs of your management team. Working with you, we'll develop a highly customized management skills workshop that provides the tools your team needs to achieve high performance in the workplace. Managers can choose from a variety of management topics:

Core Management Modules:

- Mintzberg's management model
- Motivation at work
- The art of delegation
- Effective appraisal
- Performance management
- Vision and purpose
- Change management basics
- Time management

Advanced Modules:

- Emotional intelligence
- Advanced communication
- Coaching essentials
- Career management
- The generation gap
- Business relationship management

Each module includes theoretical and practical components, all based on successful adult learning principles. Working with you, we'll tailor the context and exercises to address your organization's specific objectives. Add in our highly-engaging teaching techniques, and you've got a course where your team will learn and retain the skills they need to achieve high performance.

Course Length

Each module is delivered in quarter days or full days, depending on the breadth of learning required for the engagement. The full curriculum can therefore be given in four to seven days. Big Dashan will work closely with you so that specific topics fit your time budget and learning objectives.

Individual Coaching for Success

For many of our clients, we have found that working one-on-one with them for a few sessions, post-course, provides a great opportunity to master their newly-learned management skills. In numerous occasions, team members might encounter a real-life workplace situation where they know what they need to do; however, they struggle to implement the solution. Following the course, Big Dashan offers individual coaching sessions for interested team members. These sessions provide the support and feedback members need to successfully resolve their workplace challenges.



With the right skillset, you can build a high performance culture for your workplace.

For more information or to book a session:

- Call 613-841-1229
- Visit www.bigdashan.com
- Email denis@bigdashan.com

Looking to Improve your Business Productivity?

Big Dashan offers a variety of one and two-day training courses to build upon your organization's performance:

- *Negotiating with Confidence*
- *Negotiation Mastery*
- *Project Management 101*
- *Generation Diversity: Getting from "Y" to "WOW"*

For more information, call us or visit our website.

Get the Latest Insight

Want to stay on top of the latest high performance business information, skills and breaking news? Visit our website to sign up for the monthly Big Dashan newsletter. Check out our archived newsletters for even more information.



Denis Lévesque is owner of Big Dashan, a high-performance coaching, training and speaking firm. He helps senior business executives, entrepreneurs and managers who feel stuck, bored or overwhelmed, build the clarity, confidence and passion they need to boost their performance to an even higher level. Before creating Big Dashan, Mr. Lévesque held numerous senior roles in government-run organizations, large corporations and smaller entrepreneurial businesses. Fluent in both English and French, Mr. Lévesque brings his deep understanding of these unique work environments to help rising talent improve their performance and their organizations' effectiveness and profitability.

For more information or to book our services, call 613-841-1229 or visit www.bigdashan.com.